



## Equal Opportunity Statement

Approved by:	Governing Body	Date: 1 <sup>st</sup> June 2026
Last reviewed on:		
Next review due by:	September 2026	

At Harrington Hill Day Care Nursery, we are committed to providing an inclusive, respectful, and equitable environment where every child can reach their full potential, regardless of their background, ability, or circumstances.

We believe that all children have the right to equal access to high-quality early years education and care. We actively promote diversity and inclusion through our policies, practices, and daily interactions, ensuring that no child or family experiences discrimination on the grounds of race, gender, disability, religion or belief, language, culture, family structure, or socioeconomic status.

**Our Commitment:**

- We provide an inclusive curriculum that reflects and respects the diverse backgrounds of all children.
- We make reasonable adjustments to meet the individual needs of children, including those with Special Educational Needs and Disabilities (SEND).
- We promote positive attitudes and challenge stereotypes through our resources, language, and teaching approaches.
- We work in close partnership with parents and external professionals to ensure every child is supported appropriately.
- We offer ongoing training for staff to ensure they are confident and equipped to support equality and inclusion effectively.
- We monitor and evaluate our provision to ensure it remains inclusive, fair, and free from bias.

By embedding equal opportunities throughout our practice, we aim to create a welcoming and supportive environment where every child feels valued, respected, and empowered to thrive.